

The Rhine-Waal University of Applied Sciences in Kleve and Kamp-Lintfort offers an innovative, international environment combined with first-rate teaching in interdisciplinary Bachelor and Master's degree courses, taught mainly in English. It is strong in conducting research in disciplines such as technology, natural sciences and social sciences. More than 7,500 students have already enrolled at the Rhine-Waal University of Applied Sciences.

The University of Applied Sciences has to award for the faculty Life Sciences in the Bachelor-/Master's degree courses Bioengineering, B. Sc. at the campus in Kleve in the winter semester 2024/2025 the following

## Lectureship

within the meaning of Section 43 of the Law regarding the Universities in the State of North Rhine-Westphalia (HG NRW):

### Reference number 06/LAFLS/23

**Subject area/Module:** „International Project Management- Part Intercultural Competence“

The lecturer shall take over lecture in the amount of 2 lecturing hours (2 hour seminar) in the English module " International Project Management- Part Intercultural Competence " (1<sup>st</sup> semester) of the bachelor course Bioengineering, B. Sc. The module is to be offered in the winter semester 2024/25 in attendance.

### Content:

**Intercultural Competence:** Introduction to the topic, content and scope of the lecture; definition and models of cultures; comprehension of cultures of countries according to Hofstede; handling and comprehension of organization structures; company cultures according to Trompenaars; comprehension of cultures of regions and countries according to Trompenaars, cultures of selected countries

### Learning objectives include:

- know basic theories and methods of project- and intercultural management<sup>1</sup>
- be able to adopt, present and communicate connections of project- and intercultural management<sup>3</sup>
- be able to discuss subjects of project management in a given cultural context based on the knowledge<sup>2</sup>
- be able to define and develop project phases<sup>1, 5</sup>
- be able to explain systematic instruments of project -planning, -development and – finalization with respect to personnel, costs, timelines and quality<sup>2</sup>
- be able to construct simple structural plans and monitor project progress based on standardized methods<sup>3</sup>
- know the basics of cultures and cultural dimensions<sup>1</sup>
- be able to classify differences of country- and company cultures<sup>5</sup>
- analyse differences in country cultures<sup>4</sup>

- be able to prepare independently and to give professional and target group oriented presentations<sup>1,2,3</sup>
- be able to organize and moderate meetings as well as to organize and perform events<sup>3</sup>
- be able to consider the social impact of professional decisions<sup>2,3</sup> and thus deepen their capacity to engage in society<sup>2,3</sup>

<sup>1</sup>Knowledge; <sup>2</sup>Comprehension; <sup>3</sup>Application; <sup>4</sup>Analysis; <sup>5</sup>Synthesis and judgement

### **Requirements:**

The lecturer shall have a corresponding university degree and have practical experience. Didactic skill and the ability to hold the course with an international group of students in the English language are required (the language level shall be C1 according to the European reference framework).

The Rhine-Waal University of Applied Sciences offers lectures a systematic networking with the university as well as the opportunity of a specific training development to ensure a sustainable skill improvement, a closely link between theory and practice and a support for the personal development of lectures.

It is asked to send in just copies of documents as these cannot be returned.

Please send your application via **e-mail stating the reference number and the module title** addressed to

### **Contact person:**

Prof. Dr. Marcel Friedrich

E-mail: [marcel.friedrich@hochschule-rhein-waal.de](mailto:marcel.friedrich@hochschule-rhein-waal.de)

For questions and further information please contact the mentioned contact person above.